

# MULTI-LAYERED APPROACH TO SAFETY & SUCCESS

At Utica Community Schools, everyone has a role to play in the safety and success of our students.

## STANDARD RESPONSE PROTOCOLS:

A uniform response that is clear for any crisis.

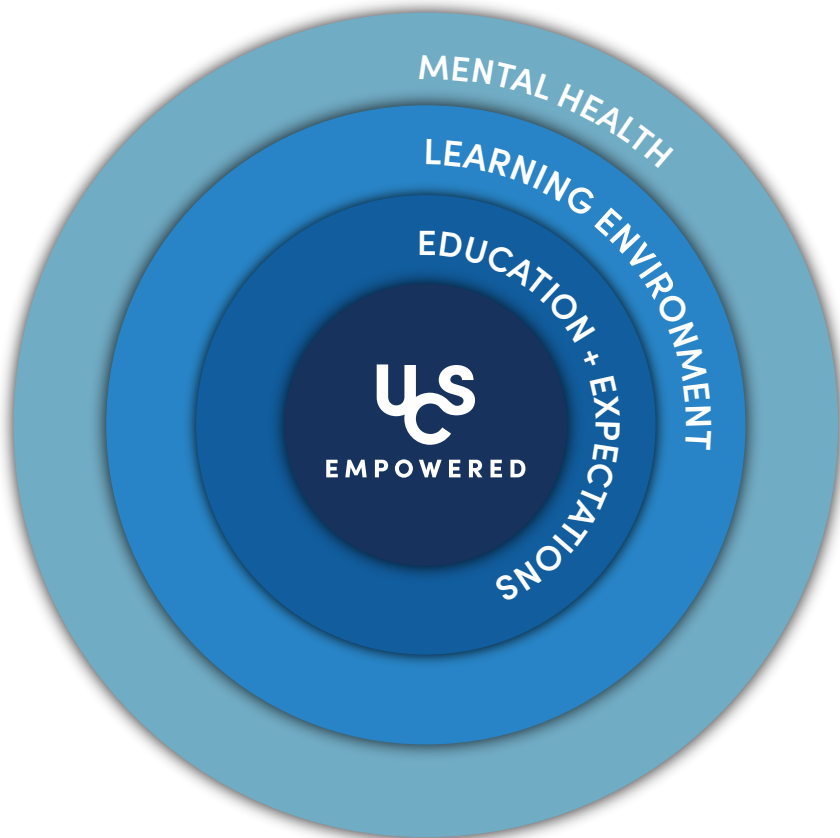
**Hold!** in the room or area and clear the halls.

**Secure!** Get inside. Lock outside doors.

**Lockdown!** Locks, lights, out of sight.

**Evacuate!** (A location may be specified)

**Shelter!** Hazard and safety strategy.



## EDUCATION + EXPECTATIONS

- **Training** – Staff have been trained in protocols related to incidents, threat assessments, CPR and medical response, and Automatic Defibrillator use.
- **Emergency Operations Plan** – Each school maintains an Emergency Operations Plan that identifies protocols and responses to a wide variety of school related safety issues.
- **Director of Safety and Management Services** – This role supports implementation of safety protocols and practices throughout the district.

## LEARNING ENVIRONMENT

- **Secure Entryways** – All visitors must be buzzed into the facility and enter through the main office area.
- **Swipe Door System** – All exterior doors are locked. Access to enter buildings is restricted to authorized personnel through computer swipe badges.
- **Door Locking System** – Door hardware is scheduled to be replaced to improve locking system and Night Locks have been installed.
- **Security Cameras** – Cameras can be accessed by law enforcement in emergency situations.
- **School Resource Officer** – Law enforcement officer assigned to each comprehensive high school.
- **School Security Specialist** – Former law enforcement officers hired by the district are assigned to each junior high school and all “open concept” elementary schools.
- **Law Enforcement** – Our local law enforcement agencies work directly with the entire district to identify and implement best practices for a safe learning environment.
- **Common Language** – The Standard Response Protocols (SRP) have been adopted to ensure everyone in the school understands what to do if a situation occurs.

## MENTAL HEALTH

- **UCS Wellness** – Resources to provide guidance and awareness of mental health services.
- **Communication** – The district is working with school counselors on understanding common safety communication and language.
- **SMART Moves & DARE** – Education provided by law enforcement partners to promote positive decision making.
- **Training** – Staff members are trained in Trauma-Informed and Resilient Schools through Starr Commonwealth.
- **CARE of Southeastern Michigan Partnership** – Provides referral assistance for students in need of behavioral health services.
- **OK2SAY** – A student safety program which allows students to confidentially report tips on potential harmful or criminal activities directed at students or the school.
- **Character Strong** – A research-based K-12th grade wellness curricula and professional learning service that positively impacts lives.
- **MI-BEST (Macomb Intermediate Behavioral & Emotional Support Team)** – Counseling services provided to UCS students through a referral system.